



# Wycombe District Prevent Delivery Plan

Dated March 2016



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## Wycombe District Prevent Delivery Plan

### Foreword

Since Wycombe District was designated a Prevent Priority Area in 2013, we have been developing a Prevent Delivery Plan with key stakeholders. Work in this area is not new to Wycombe District Council, as we have been tackling terrorism and preventing violent extremism since the launch of the Prevent agenda in 2007, and the authority is in a strong position to move forward with the Government's refocused Prevent Strategy.

Prevent has been a sensitive issue to us since the District became embroiled in the plot to explode liquid bombs on airliners in 2006, and the resultant police activity in the area linked to a major investigation. Unfortunately, it became clear violent extremism was a cause for concern on the District as a local resident was subsequently tried and found guilty of conspiracy to carryout terrorist acts and received a life sentence.

This is a sensitive matter for our communities, not least because it deals with matters related to national security, and as such requires a great deal of trust and confidence between us, the police, counter terrorism agencies and our communities. At the heart of our Prevent Delivery Plan is an approach to mainstreaming and better working arrangements across the partnership and stakeholders to ensure not only a consistent and efficient approach but also one that is targeted and cost effective.

The fundamental intention of the Prevent Delivery Plan is to safeguard individuals against being drawn into terrorism and violent extremism. We acknowledge that there are many factors that contribute to such vulnerability, but it is the ideological narratives that prey on these vulnerabilities that give rise to terrorism and violent extremism

Key to the success of the Prevent Strategy is delivering joined up working with partners through the Wycombe Community Safety Strategy Group and the development of the District's Prevent Delivery Plan, which demonstrates our commitment to making Wycombe District a safe and secure place to live.

Councillor Julia Adey  
Cabinet Member for Community



## Introduction

Wycombe District has been designated a Prevent Priority Area under the Government's Counter Terrorism Strategy, CONTEST. This plan will explain what this means and the actions that Wycombe District Council intends to take to make its communities safe and more resilient against possible radicalisation.

We can all play a part in the delivery of this plan by simply being more aware of the Prevent Strategy and of the risk that the radicalisation of vulnerable people poses to everyone.

Prevent is really about safeguarding: having a robust response to the ideological challenge of terrorism; protecting the vulnerable; and supporting institutions and the community in opposing the narrative of the radicalisers.

More information on the CONTEST Strategy can be found at:

[https://www.gov.uk/government/uploads/system/uploads/attachment\\_data/file/170644/28307\\_Cm\\_8583\\_v0\\_20.pdf](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/170644/28307_Cm_8583_v0_20.pdf)

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## Background Information - Wycombe District

Wycombe District is located in the Metropolitan Greenbelt in southeast Buckinghamshire. Its main town, High Wycombe lays 29 miles north-west of London, 26 southeast of Oxford and 10 miles north of Maidenhead. The District has an area of approximately 125 square miles, being bordered on the west by Oxfordshire and on the south by the river Thames, which is the county boundary of Berkshire.

Wycombe is one of the largest district councils in terms of its population of 171,000.



### History

The commonly held view is that the name Wycombe means “dwellings by a stream” but the stream now called the Wye was not named until around 1810. Romans first settled here and built a villa on the Rye. The all-important river was vital to power the mills that grew up along the valley in the 11<sup>th</sup> century. In medieval times some of the corn mills were adapted to the cloth trade. Following on from the cloth mills came the paper mills. Lace making started in roughly the same time as the paper industry. The chair making industry probably began in the later part of the eighteenth century. By the time the World War Two started in 1939 High Wycombe was producing furniture of the highest quality, providing fine pieces for the wealthiest homes in the world. Today some furniture is still made in Wycombe but the predominant industry now is the service industry.

## Our Muslim Community

The majority of Muslims in High Wycombe were originally migrants from South Asia (in particular Azad Kashmir, Pakistan & Bangladesh) and descendants of migrants from that region. The majority of these are Sunnis with a small number being Shias. The numbers of Muslims in the District is hard to quantify but the 2011 census identified over 18,000 residents from South Asia and community representatives claim up to 25,000 in number; this is the second largest concentration in the South-East.

There are six mosques and a Muslim education centre all sited within High Wycombe. One of these is a Shia Mosque and is a member of the branch of Imami Shīa Islam or Twelvers, the most numerous doctrine within the Shia faith.

Wycombe Islamic Mission (WIM) is Barelvi and operates three mosques, including the town's first purpose built mosque, set up in the 1970's. It has since grown and developed and there are two additional mosques in Castlefield and Totteridge. Jamia Rehmania Mosque is Barelvi and also acts as an education centre. Wycombe Islamic Society (WISE) operates one mosque and is Salafi. The Muslim Education Centre holds prayers and is Deobandi.

## Community Organisations

Wycombe Sharing of Faiths is a grass-roots interfaith organisation which works informally to promote friendship, understanding, peace and harmony between people of different faiths and cultures. They have been a member organisation of the Inter Faith Network for the UK since its inception in 1987.

Management is in the hands of a mixed faith committee so that as a matter of principle events are planned and owned on a shared basis.

*"Our overall aim is that people in High Wycombe will be a community where followers of all faiths and no faith live and work together in mutual respect and growing understanding,"*  
Wycombe Sharing of Faiths 2014.

The Council for Christian & Muslim Relations (CCMR) was launched at Bucks New University in November 2007. The Council was established with the firm support, endorsement and involvement of local church leaders and Imams, along with other lay civic figures. The aims of the Council are to promote mutual respect and understanding amongst the communities of High Wycombe, and to raise awareness of the need to build good relations between people of different faiths and beliefs in order to generate a greater sense of common citizenship and shared values.

Members of CCMR have been carrying out work in schools for many years, where Priests and Imams jointly give presentations on how Christians and Muslims can work and live together. Uniquely, shared services have taken place in mosques and churches.

The CCMR has organised a number of events linked to increasing inter-faith understanding and community cohesion. At one such event Chair of the Council for Christian & Muslim Relations, Councilor Chauhdry Shafique MBE reiterated the purpose of the CCMR; "Working towards the aim of building stronger and cohesive communities is one of the most critical challenges of our time. The Council for Christian & Muslim Relations continues to play a central role in bringing together key stakeholder groups from the public, voluntary and community sectors to promote this immensely important work in High Wycombe and beyond."

The Muslim Communications Forum (MCF) represents most mosques and Muslim organisations on the District, bringing these together when the Muslim community seeks a voice.

*“The Wycombe Muslim Communication Forum (WMCF) is an organisation committed to strengthening and developing further the harmonious and cohesive community in High Wycombe, our town. Community safety is therefore a prime concern and objective for the members of the WMCF.”*

In response to convictions following the trials surrounding Operation Overt (see page 8) the group issued the following press release;

*“The WMCF ..... views the convictions of criminals as a positive development as, for example, it has been established by due process of law that their intention was to destroy a number of transatlantic flights, murder innocent people and ultimately damage the fabric of our community the nation and international relations.”*

### Schools & Further/Higher Education

There are eleven grammar and secondary schools in the District and some of these have been assessed as outstanding by Ofsted. There are two schools with considerable numbers of students from the BME community and these have been judged as requiring improvement.

There is also a further education college and a university where a Higher Education Prevent Coordinator is based. For this reason there are no actions in this Delivery Plan relating to these establishments, to avoid duplication of effort.





## Strategic Assessment

The UK faces a substantial and continuing threat from international terrorism. The most significant threat is currently from those influenced by Al Qa'ida and Daesh, their affiliates and like-minded organisations.<sup>1</sup> The global threat from terrorism remains high and in 2014 (the latest year for which published statistics are available), there were over 32,000 fatalities<sup>2</sup> from terrorist attacks. The numbers of attacks and fatalities are both increasing.<sup>3</sup>

In the UK, the threat from international terrorism (assessed by the Joint Terrorism Analysis Centre) was raised in August 2014 to 'Severe', meaning that the threat of a terrorist attack is highly likely. The principal threat to the UK continues to be from militant Islamist terrorists. Although some terrorist plots are developed entirely by British nationals living in this country, many of the threats we face continue to have significant overseas connections. In addition, those with extreme far right views continue to be a threat; for example Ian Forman was sentenced in April 2014 to ten years in prison for making improvised explosive devices with which he intended to attack mosques.

In April 2013, Mohammed Saleem was murdered in Birmingham as he walked home from a mosque. A Ukrainian national was later convicted of his murder and three subsequent attempted terrorist attacks against mosques and was sentenced to life imprisonment. In May 2013 British soldier, Lee Rigby was murdered in a street near Woolwich barracks. Two men were convicted of murder and in February this year both were sentenced to life imprisonment, one receiving a whole life term and the other a recommended minimum sentence of 45 years.

Thirteen British nationals were murdered in terrorist attacks in 2013 by Al Qa'ida linked groups overseas, and in June 2015 38 tourists, 30 of which were British nationals were killed at Sousse, Tunisia by an Islamist linked terrorist.<sup>4</sup>

The most significant development in connection with global terrorism has been the growing threat from terrorist groups in Syria, where Daesh operates together with several factions of Al Qa'ida. Terrorist groups fighting in Syria have been supported by rapidly increasing numbers of foreign fighters, including several hundred from this country (many more than travelled to Iraq) and thousands from elsewhere. Dealing with terrorism in Syria is a very significant challenge due to the numbers of people fighting with the many Syria-based terrorist groups, their proximity to the UK, ease of travel across porous borders and the ready availability of weapons. These Syria based groups and the threat from foreign fighters returning to this country is considered by the Intelligence Services to be the most significant threat to the UK. For example Rayat al-Tawheed is a group of British fighters operating in Syria that call for terrorist attacks to be undertaken in the UK.

There were a record 339 arrests under counter-terrorism laws in 2015, 77% of which were British nationals, 14% were female and 13% were aged 20 and under.<sup>5</sup>

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<sup>1</sup> Contest Annual Review 2013

<sup>2</sup> Institute for Economics & Peace

<sup>3</sup> Consortium for the Study of Terrorism and Responses to Terrorism (START). <http://www.start.umd.edu/news/despite-fewer-attacks-western-world-global-terrorism-increasing>

<sup>4</sup> Six British nationals were killed at the In Amenas attack in Algeria, six were killed at the Westgate attack in Nairobi and one was killed in Nigeria after being kidnapped with six other foreign nationals.

<sup>5</sup> Commander Mark Rowley

## Terrorism Related Incidents in Wycombe District

On 7 September 2009, local resident Assad Sarwar and a number of other men were found guilty at Woolwich Crown Court of conspiracy to murder. The plot involved the making of liquid bombs, which were to be taken onto airliners and exploded in flight. It is often referred to by its police nom de plume as 'Operation Overt' or the 'liquid bomb plot'. It was stated in Court that the plot was discovered by MI5 using covert listening devices in a flat in east London. At the time of his conviction Assad Sarwar (aged 29yrs) had been living in High Wycombe. He was sentenced to life imprisonment and must serve a minimum of 36 years.

The case drew national press attention, and on-going speculation and alarm locally as Sarwar had hidden bomb making ingredients not only at his home but also in woods around High Wycombe, which were subject to extensive searches over several weeks. The original conspiracy dated back to 2006 and there were a number of trials and re-trials before all of the cases were concluded.

In June 2014 two national newspapers published a story about Thomas Evans who used to be a Wycombe resident, but had converted and changed his name to Abdul Hakim. They claimed that he had been fighting with the terrorist organisation Al Shabaab in Somalia since 2012.

There is reason to believe that at least two local men have left the District for Syria and may be involved in fighting with rebels groups there. For these reasons there remain concerns that young people in the District could be subject to attempts to radicalise them, and this was a significant contributing factor to Wycombe becoming a Priority Area for a second time in 2013.

## Far Right Extremism

Wycombe District has a relatively harmonious community and since the 'Liquid Bomb Plot' of 2006, there has been no significant community unrest. The only incident of note was nocturnal damage to 20 Muslim graves in April 2011, which may not have been racially motivated as the graves were adjacent to a well-lit public footpath. Those of a far right persuasion gain little support from the community and there is little evidence of organised far right activity in the area. The same cannot be said for the whole of Buckinghamshire and there are local authority areas that are known to have far right activity. The District is known for its significant Pakistani heritage population and is less than 40 miles from Luton, home of the English Defence League where there is intense far right activity. On the 9<sup>th</sup> April 2016 the EDL undertook a march in High Wycombe, but fortunately there was minimal disruption and only four arrests for minor offences. Therefore, while the situation in terms of far right activity is very positive there is no reason to be complacent.

## Wycombe District's Threat and Vulnerability Assessment

Currently there is a Counter Terrorism Local Profile (CTLP) and a separate local community intelligence profile based upon experience from the previous Prevent programme, which has been updated via extensive local contacts. Until the appointment of the Prevent Coordinator, there were no dedicated resources within WDC focussing exclusively upon community cohesion. Once funding was withdrawn by Government for Prevent and cohesion work the role of elected Members was strengthened to take on a greater role within their Wards.

## PREVENT

CONTEST is the Government's Counter Terrorism Strategy and was first published in 2003. The latest version of CONTEST was updated in July 2011 and has four main strands:

**Pursue:** to stop terrorist attacks;

**Prevent:** to stop people becoming terrorists or supporting terrorism;

**Protect:** to strengthen our protection against a terrorist attack; and

**Prepare:** to mitigate the impact of a terrorist attack.

The aim of Prevent is to stop people becoming terrorists or supporting terrorism. There has been a move to shift Prevent activity away from being mainly police led to more community based. Prevent has three main aims which are;

- respond to the ideological challenge of terrorism and the threat we face from those who promote it;
- prevent people from being drawn into terrorism and ensure that they are given appropriate advice and support; and;
- work with sectors and institutions where there are risks of radicalisation which we need to address.

Wycombe District was previously a Priority Area under Prevent and was given additional funding from the Department for Communities & Local Government between 2007 and 2011. There is no doubt that this funding made a significant contribution towards community cohesion but some felt it was excessively focused upon the Muslim community to the perceived exclusion of others, which drew some adverse comments. Equally, there were those within the Muslim community who felt the Prevent programme was too targeted upon them with the result that this caused some anxiety. As a result, there was a residue of mistrust, suspicion and resentment by some within the District<sup>6</sup>.

In 2013 Wycombe District was designated a Tier 1 Priority Area in terms of the Prevent Strategy and in June of that year a Strategic Prevent Coordinator was appointed. There are other Prevent areas within the Thames Valley Police force area of Buckinghamshire, Berkshire and Oxfordshire, such as Slough, but Wycombe is the only Tier 1 Area as it is considered higher risk. Wycombe District is one of the few district council areas among the thirty Prevent priority areas, the vast majority being unitary authorities. The two-tier structure adds to both the operational and political complexities of implementing the Prevent Strategy.

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<sup>6</sup> See report by The Improvement and Development Agency (IDeA) March 2010

## Prime Minister's Extremist Task Force

Following the murder of Lee Rigby in May 2013 at Woolwich the Prime Minister requested that an Extremist Task Force be set-up to examine whether or not more could be done to confront extremism and radicalisation. The Task Force reported in December 2013 and made several recommendations over a diverse spectrum which included;

- considering new civil powers, similar to the new anti-social behaviour powers, to target the behaviours extremists use to radicalise others
- considering the case for new types of order to ban groups which seek to undermine democracy or use hate speech
- consulting on new legislation to strengthen the powers of the Charity Commission
- working with internet companies to restrict access to terrorist material online which is hosted overseas but illegal under UK law and continuing to identify what material to include in family-friendly filters
- improving the process for the public to report extremist content online
- ensuring prisoners who have demonstrated extremist views in prison receive intervention and support on release

The most pertinent recommendations which will affect local authorities are those in relation to Prevent and Channel. The report stated;

“Local authorities are instrumental in delivering ‘Prevent’, the government’s counter-radicalisation and counter-extremism strategy. There are some towns and cities in the UK where extremism is of particular concern. The people on the front line who we rely on to work with communities to tackle extremism must have the full support of their local authority. This is not always the case,” and the report went on to state, “we will: take steps to intervene where local authorities are not taking the problem seriously”.

The report recommended that the delivery of Prevent will be a legal requirement in those areas of the country where extremism is of particular concern, and although those areas are not listed, clearly any Prevent Priority Area will be amongst the first to feel the impact of this new legislation. Indications from the Office of Security and Counter-Terrorism are that the high priority areas will be looked at first. Wycombe District is the highest priority area in the South East region, being a Tier 1 Priority Area.

The report also recommended that the delivery of the Channel programme become a legal requirement in England and Wales, and this will affect all local authorities. In the same way, the County Council provides that safeguarding for vulnerable adults and young children, the Channel process is also provided on a County basis. The implications of making Channel a legal requirement by default affect all local authorities in Buckinghamshire.

## Situational Analysis

Given the break between the 2009 Prevent programme in Wycombe and receiving Tier 1 status in 2013, it was felt appropriate to research the current position locally by commissioning a situational analysis, undertaken by independent consultants, which was funded by the Home Office.

The brief given for the Situational Analysis project was as follows;

“The aim of the research will be to identify the communities and institutions within the District which are vulnerable and may become exposed to the threat of radicalisation within the terminology of the Prevent Strategy. It will contribute to a greater understanding of the attitudes of those identified towards and potential willingness to support programmes that seek to counter extremist and radicalising activities.”

The analysis was produced in December 2013 and it contained recommendations that in turn have informed this Delivery Plan and helped to identify actions that will have the greatest benefit to the community.

## Governance

Prevent is managed on a day to day basis within the Community Services section of Wycombe District Council (WDC) and has a full-time Strategic Prevent Coordinator who reports to the Head of Community. On a strategic level Prevent is managed through the District’s Community Safety Strategy Group (CSSG). It is the responsibility of the Strategic Prevent Coordinator to ensure all projects are delivered in line with the agreed milestones and time scales for each project, using the Prince2 project management discipline.



## Funding

The Strategic Coordinator’s Post and certain projects have been funded by the Office for Security & Counter Terrorism (OSCT); there are no other exclusive funds available for Prevent activity on the District. The current funding by OSCT is until March 2015 and it is not known at this time if further funding will be made available.

## **Prevent Priority Areas of Work**

To be successful in combating the violent extremist narrative it is important that activity be targeted so that it directly supports the aims of the Prevent Strategy. In addition to responding to the ideological challenge of terrorism across the board, our strategy will endeavour to support vulnerable individuals and the institutions' that support them. Experience has shown that young people can be among the most vulnerable to the violent extremist narrative, and for this reason a significant part of our Delivery Plan is around working with schools and delivering a programme that will help young people to develop their critical thinking skills.

To combat extremism in the long-term the intention is to mainstream Prevent activity across the District and with partner agencies. This will be achieved by focussed training with selected senior managers from within the District and partners; but also through raising awareness of what makes a person vulnerable to violent extremism with as many customer facing staff as possible.





# Prevent Action Plan 2015-2016

## INSTITUTIONS

ACTION : GOVERNANCE					
Objectives: Establish robust governance arrangements to reflect best practice and compliance with Counter Terrorism & Security Act 2015.					
Activity	Performance Indicator	Timeframe	Lead	RAG	Progress
Wycombe Prevent Board	Active Board with good statutory partner representation.	2015 - 2016	Karen Satterford/ Daniel Sullivan (WDC)		Wycombe Prevent Board meets on regular basis and is coordinating Prevent activity across the District
Bucks Prevent Network Meeting	Network meets on a regular basis and is chaired by a senior member of Bucks CC. Network reports into the SSBPB and has appropriate representation from statutory partners and all Districts.	2015 - 2016	Phil Dart/ Angie Sarchet (BCC)		Bucks wide governance has now been established and agreed
SE Regional Prevent Network Board	Wycombe Prevent Board represented at all regional meetings for all Prevent Priority Areas in the Southeast.	2015 - 2016	ACC Laura Nicholson (TVP)		Membership is extending to support non-priority areas.
Wycombe Prevent Operational Group	A local operational problem-solving group with appropriate representation exists to deliver Prevent work and information sharing across Bucks.	2015 - 2016	Angie Sarchet (BCC)/Daniel Sullivan (WDC)		Group is supporting the development of risk assessments. Date for a WRAP 'Train the trainer' event 27.11.15..



<p>Communications &amp; Engagement Strategy</p>	<p>There is an agreed protocol for partner engagement with the Media on Prevent.</p> <p>Rebuttal strategy including through social media if it is likely to heighten tensions in communities.</p> <p>Protocol for sharing requests/responses FOI requests.</p>	<p>To be approved by Prevent Board</p>	<p>Daniel Sullivan (WDC)/Angie Sarchet (BCC)/Paul Bowen (TVP)</p>		
<p>Tension monitoring.</p>	<p>Police and local authorities to produce information sharing protocol on community tensions.</p> <p>To consider improvements to the sharing of tension monitoring reporting</p>	<p>To be approved by Prevent Board</p>	<p>Daniel Sullivan/Angie Sarchet (BCC)/Paul Bowen (TVP)</p>		

## INSTITUTIONS

### ACTION : SCHOOLS

**Objectives: The Strategic Prevent Coordinator to facilitate dialogue amongst all local schools to ensure a joined up approach to preventing radicalisation.**

- A. Contact all Secondary Schools in the District.
- B. Deliver Prevent awareness training where appropriate.
- C. Deliver Critical Thinking Programme in schools.

Activity	Performance Indicator	Timeframe	Lead	RAG	Progress
Secondary Schools currently being contacted individually (11 schools).	All secondary schools to be contacted.	2015 - 2016	Daniel Sullivan (WDC)		Schools have all been contacted.
WRAP training to be offered to all Secondary Schools in District.	50% of schools to take-up offered of training	2015 - 2016	Daniel Sullivan (WDC)		WRAP is now established within schools, and some provide their own WRAP training. Six schools currently receiving support including WRAP training.
Primary Schools offered WRAP training on request.	. Five schools have received WRAP and two more planned. Yvette/AS	2015 - 2016	Daniel Sullivan (WDC)		Seen as less of a priority, WRAP training takes place when a need is identified or at request of school.

Develop Critical Thinking programme for Secondary Schools.	THINK Project developed and successfully piloted. Second year of programme being delivered in Secondary Schools on District. Renamed SECOND THOUGHTS.	April 2015 – March 2016	Daniel Sullivan (WDC)		Has been evaluated by Home Office and is now in the Home Office Prevent Catalogue of Best Practice.
Develop THINK Programme for Primary Schools.	The success of the THINK Project has led to a demand for the programme to be adapted for Primary Schools. This was supported by Bucks CC.	April 2015 – March 2016	Daniel Sullivan (WDC)		THINK is now being successfully run in different parts of the country.
Chairs of Governors and Head Teachers briefed through countywide briefing sessions	Increases in demand for support and resources as well as an increase in referrals	January 2015 – September 2016	Yvette Thomas (BCC)		Briefing sessions held in January and due to be repeated during the Autumn term
Annual audit of safeguarding in schools (Section 11 Children Act 2004) to include the Prevent Duty	The safeguarding audit tool for schools has been amended to include the Prevent Duty and will be further developed with a working group including schools starting in September.	July 2015 – August 2016	Therese McAlorum (BCC)		A Prevent self-audit tool has been developed for schools to enable them to show compliance with the Prevent Duty. This has been cross referenced and amended in light of the recently published information for schools.

Engage with supplementary schools in Wycombe to raise awareness of the Prevent Duty and how to make referrals	This is a specific area of activity within the Duty. Schools are primarily the responsibility of County but the data on location of supplementary schools is owned by District.	Prevent Board have referred matter to Children's Safeguarding	Angie Sarchet (BCC)		Matter being considered by BCSB
Develop a monitoring return for schools to report on numbers of people receiving WRAP training and any other evidence of work to comply with the Prevent Duty	Monitoring return drafted and agreed with BASH and Primary School Heads Group  Returns distributed and returned termly	To be approved by Prevent Board	Daniel Sullivan (WDC)		Report to Board 01.12.15

## INSTITUTIONS

ACTION : VENUES					
Objectives: Ensure venues within the District are aware of their responsibilities under the Counter Terrorism & Security Act 2015.					
Activity	Performance Indicator	Timeframe	Lead	RAG	Progress
Develop guidance for venues that could be hired for the purpose of public speakers.	Guidance in line with ACPO recommendations has been developed. Contact all appropriate venues	Completed	Daniel Sullivan (WDC)		All public venues on District have been written to and sent guidance
Ensure WDC premises comply with Prevent Duty Guidance.	Contact all WDC venues	Completed	Daniel Sullivan (WDC)		All WDC premises now have reference document and have been offered guidance and on-going support
Ensure BCC contractors are aware of the Prevent Duty and how to report concerns	BCC owned trading services to have their contracts amended to include clause around the Prevent Duty and provided with guidance and training.  BCC contractors, where relevant, to have Prevent Duty included in their contracts as they come up for renewal. Guidance to be provided and training for staff offered across all BCC contractors.	September 2015 onwards	Angie Sarchet (BCC)		...

Engage with voluntary and community sector organisations that are providing services to children, young people and vulnerable adults to raise awareness of the Prevent Duty and how to make referrals		November 2015 onwards	Angie Sarchet (BCC)		...
Ensure BCC staff have participated in appropriate training on the Prevent Duty and aware of the Channel referral process	<p>Monthly WRAP training sessions held</p> <p>Prevent training strategy drafted to be agreed by the BCC internal officers group (tiered approach and including Channel)</p>	April 2015 onwards September onwards	Angie Sarchet (BCC)		...

## INSTITUTIONS

ACTION : CCGS					
<b>Objectives: Vulnerability to radicalisation to be considered during all Safeguarding processes.</b>					
Activity	Performance Indicator/Comment	Timeframe	Lead	RAG	Progress
Quarterly returns to NHS England and CCG from NHS Trusts and Foundation Trusts commissioned to provide services in Buckinghamshire reporting on: Governance arrangements Training in line with NHS England Competency Framework and the Intercollegiate Document 2014 Engagement with Channel when relevant Identification and referral of cases.	Quarterly Prevent returns to NHS England regarding provider and CCG performance	Quarterly	Vikki Gray (NHS)		Providers and CCG are returning reports quarterly to NHS England for monitoring and assurance.

## INDIVIDUALS

ACTION : INCLUDE PREVENT IN ALL SAFEGUARDING PROCESSES					
Objectives: Vulnerability to radicalisation to be considered during all Safeguarding processes.					
Activity	Performance Indicator	Timeframe	Lead	RAG	Progress
A new Multi Agency Safeguarding Hub (MASH) is being established for Bucks and this Action is to ensure that consideration of Prevent is included in its processes.	Prevent is included in the processes within the new MASH.	2015 - 2016	Vikki Gray (NHS)/ Daniel Sullivan (WDC)		Links to MASH project team have been established. WRAP training being delivered to MASH.
Develop flow-chart to be used by partner agencies to increase awareness of how to make referrals.	A referral flow-chart to be developed which will act as a quick reference guide for all partners.	Completed.	Vikki Gray (NHS)/ Daniel Sullivan (WDC)		Has been completed, circulated and agreed.
Review CHANNEL processes to ensure they reflect the new duty, as per the Counter Terrorism & Security Act 2015.	Review with statutory partners.	Completed	Joy Shakespeare (BCC)		Bucks CC CHANNEL Panel continues to be considered an example of best practice.
Ensure activity is coordinated with the Buckinghamshire Safeguarding Boards for children and adults to avoid duplication and seek opportunities for joined up working.	Plans and outcomes are shared with both boards quarterly	Quarterly	For discussion at Prevent Board		Meeting SSBPB 30.11.15



## INDIVIDUALS

### ACTION : WORK FORCE DEVELOPMENT PLAN

**Objectives: The Prevent agenda to be embedded as part of business as usual for all relevant public sector staff at High Wycombe. Provide cross agency and cross sector training for senior managers to ensure strategic awareness of and support for the current Prevent agenda.**

- A. Deliver WRAP3 training on District and elsewhere as appropriate.
- B. Enhanced training in understanding and challenging radicalisation

Activity	Performance Indicator	Timeframe	Lead	RAG	Progress
Prevent Coordinator has been WRAP trained and will deliver training as and when required. First cohort of training will be internal for WDC. The second cohort will be for external partners such as Bucks CC, Probation, Health, etc.	Exceed numbers trained last year =120	2015 - 2016	Daniel Sullivan (WDC)		599 trained to date (11.11.15).
Islamic Extremism and Far Right Extremist awareness training. To be open to managers within WDC and partners across the County to refresh their awareness of Islamist Extremism and to bring it up to date by using OSCT approved providers Scott Associates. To be delivered by Scott Associates.	X courses delivered Number of individuals attending.	Ongoing.	Angie Sarchet (BCC)/Daniel Sullivan (WDC)		First training day extremely successful. Requests received for further training. Dates arranged by Bucks CC in June and November with offer extended to safeguarding leads in schools.

## INDIVIDUALS

### ACTION: INITIATE OSCT FUNDED PROJECTS ON DISTRICT

**Objectives: Identify groups that would benefit from support to reduce their risk to radicalisation or that would enable them to support others.**

- A. Deliver Women's Events to support women/mothers to empower them to deliver a counter narrative.
- B. Deliver a young person's mentoring scheme which helps to identify those most at risk of radicalisation and ensure they receive support.

Activity	Performance Indicator	Timeframe	Lead	RAG	Progress
A third party organisation to be engaged to deliver events in the District which will support Muslim women/mothers.	Run three events. 24 attendees	2015 - 2016	Daniel Sullivan (WDC)		One well attended event delivered.
A local charity to be engaged to develop a young person's mentoring scheme in the District. A pilot programme has been developed.	Target is to support 24 individuals	2015 - 2016	Daniel Sullivan (WDC)		Phase one completed as agreed. Phase two being finalised.

#### KEY

	Complete - Target Reached
	Under Way – Not Yet Complete
	Significant Issues – Not To Plan